**CURRICULUM VITAE**

1. **Family name:** **Sadowska**
2. **First names: Barbara**
3. **Date of birth:** 22 March 1957
4. **Nationality:** Polish
5. **Education:**

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| --- | --- |
| **Institution (Date from - Date to)** | **Degree(s) or Diploma(s) obtained:** |
| Adam Mickiewicz University of Poznan, Poland (1976-1981) | Master’s Degree in Psychology  |

1. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

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| --- | --- | --- | --- |
| **Language** | **Reading** | **Speaking** | **Writing** |
| Polish | native |
| English | 1 | 1 | 1 |

1. **Membership** **of professional bodies:**
* **Member of National Committee of Social Economy in Poland**, selected by the Minister of Labour and Social Policy (since February 2015)
* **Member of International Network of Innovative Social Enterprises – INISE** (since February 2013 - 2018)
* **Member of the Executive Committee of the European Anti-Poverty Network** (EAPN) (since 2006)
* **Member of CECOP - The European Confederation of Workers’ Co-operatives, Social Co-operatives and Social and Participative Enterprises** (since 2005)
* **Social Entrepreneur of the Klaus Schwab Foundation,** Geneva (fellow selected in 2002)
* **Member of** **Ashoka Innovators for the Public - Global Association of the World’s Leading Social Entrepreneurs** (since 2001)
1. **Other skills:** **Advanced user of MS Office** (Microsoft office applications, Internet, statistical analysis);
2. **Present position: Social Enterprise Expert, Chairwomen of Barka Foundation of Mutual Help**
3. **Years within the firm:** N/A
4. **Key qualifications:**

Ms. Barbara Sadowska holds a Masters degree in psychology and is a **Social Enterprise Expert** with more than 30 years of experience in working on the integration of disadvantaged groups, social innovation / social entrepreneurship development and social economy and financing in the EU Member States and IPA countries. Within the 30 years, Mrs. Sadowska has built a strong expertise in developing, implementing and establishing policy measures, programmes / projects and services in the area of social enterprises.

* Internationally renowned Social Entrepreneur, Social Entrepreneurship Expert, Social innovator, Social animator who initiated, established and currently coordinates and provides support to more than 50 social enterprises and social economy entities in Europe and world-wide (Poland, UK, The Netherlands, France, Belgium, Germany, Ireland, Island, Denmark, Canada and Africa), where more than 5000 people benefit annually;
1. **Specific experience in the region:**

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| **Country** | **Date from – Date to** |
| **EU Member States:** Poland, UK, The Netherlands, France, Belgium, Germany, Ireland, IslandDenmarkCzech Republic, Hungary | 30/06//1989 - present30/03/1998 - present30/06/2004 - 30/06/201701/07/2019 - present |
| North Macedonia | 18/05/2016 - present |
|  Canada, Kenya | 30/06/1989 – present |

1. **Professional** **experience**

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| **Date from**  | **Date to** | **Total of days** | **Location** | **Company/references** | **Position** | **Description** |
| 01/07/2019 | Present |  | PL/N. Macedonia/CZ/HU | **Irina Janevska, Arno** **irina@arno.org.mk** | **Team Leader** | The project funded by Visegrad Fund – **“Social Economy Without Borders”**, implemented by Barka Foundation as a Leader and the Local Commune of Krobia (Poland), the Salvation Army (Czech Republic), the Local Commune of Revfolup (Hungary), and organisations: **ARNO, SOLEM, MYSLA, AHP, SIEC, Ljubeznost (North Macedonia)**, as partners. She is in charge of **overall project management, supervision and coordination of exchanging experiences and making a review at the level of development of SE in the field of legislation, support structures, financial tools and good practices** in partner countries **aiming at providing social enterprises needs assessment and counselling.** Tasks: **organizing an internship in Social Enterprises** in Poland; four seminars in each participating country; an international conference on SE in Poland; development of E-publication and distribution to partners.  |
| 18/05/2016 | 17/11/2017 |  | North Macedonia | **Eptisa**Bojan Petakbpetak@eptisa.com | **Team Leader** | **IPA funded** project: **“Fostering Social Entrepreneurship”** provided technical expertise in **developing policy measures for promoting social entrepreneurship in North Macedonia**. She had the overall responsibility for the sound management of the project and the efficient use of funds following the EU rules; was responsible for the field management of the team of experts and the support staff. Her tasks included **capacity building for the implementation of social entrepreneurship legislation and creating a favourable eco-system for social enterprises**, as well as **providing support to the existing social enterprises** in terms of **counselling and conducting analysis and needs assessments.** Ms. Sadowska cooperated with representatives of **Ministries, CSOs, local municipalities, universities, SEs, financial institutions and Embassies to promote SEs as a tool for solving social problems**. She worked on designing i.e. the following documents (as a TA to the Ministry of Labour and Social Policies): **Proposal for legislation on SE, Strategy for Development of SE, Financial tools for development of SEs and Monitoring tools for SE.**   |
| 08/02/2015 | Present |  | Poland | **MLSP**Director of Public Benefit DepartmentAndrzej.Radniecki@mrpips.gov.pl | **Member of the National Committee of Social Economy** | Ms. Sadowska is a **Member of the National Committee of Social Economy** in Poland, established by the Ministry of Labour and Social Policy. She was appointed by the Minister of Labour and Social Policy, as **a representative of the social entrepreneurship sector,** with the mandate to **propose, discuss and adopt legal directions for development of social economy and social entrepreneurship** in Poland. She is directly **involved in overall development of social economy sector** in Poland. She is **responsible for: coordinating activities of the social economy (social entrepreneurship, social innovations and social finance)** at the national and regional level; ensuring the consistency of the **National Programme for the Development of Social Economy** (KPRES) and its main pillars, which include **creation of a favourable climate for social enterprises** and **consolidating the position for developing business competences of social enterprises; monitoring of regional social economy development programmes** - **providing recommendations for their further development** and **exploration of innovative solutions in response to the changing environment** and **new needs of vulnerable groups**. Ms. Sadowska is providing **opinions and recommendations on the strategic proposals, legislative and financial measures relating to the social economy,** as well as **on the new national and regional measures, tools and mechanisms for social enterprises development.**  |
| 28/02/2013 | Present |  | Europe/Africa | **INISE**Baiba Mjidhooffice@inise.org | **Founder/****Member** | Ms. Sadowska **supported the establishment of the International Network for Innovative Social Entrepreneurship,** consisting of **14 SEs, aiming at developing social market economy concept in Europe** and Africa. As a **Founder and member of INISE**, she hosted in Poland numerous study groups of African Leaders, and **actively participated in lobbying in European Parliament for the development of social market economy** in Africa. She was **involved in creating the programme** and a **3 year project** **"Equal of Europe with Africa", supporting the rural communities towards developing SE activities; building local partnerships; providing grants to start small social business and conducting study visits** and **exchanges.**  |
| 30/10/ 2009 | Present |  | Poland | **Diakonia**Krystyna DorszPresidentdiakonijna@wp.pl | **Founder/****Supervisory Board Member** | Ms. Sadowska is one of the **founders and President of Supervisory Board of Diakonia Company for Employment**, on behalf of BARKA Foundation for Mutual Help. She **monitors the development of this** **social enterprise as a public benefit company**, which **reinvests financial surpluses in further job creation and development of the protected constructions schemes.** The company's biggest customer is Volkswagen, which commissions the tailoring of work uniforms and producing containers for transporting automobile parts. The **company employs 27 people who are long-term unemployed, and some are homeless and disabled.** She is responsible for the following tasks: development of **short-term and long-term development strategy of the social enterprise**; decision making on the **allocation of financial surplus; cooperation with local partners and business**; **promoting the concept of public benefit company as an innovative social method of production of goods and services** as well as **employment of vulnerable people** and approval of annual accounts and content related reports.  |
| 30/09/2009 | 01/08/2015 |  | Poland | **MLSP/****HRD**Tadeusz GospodarczykDirector tadeusz.gospodarczyk@crzl.gov.pl | **Team Leader/****Coordinator** | As **Team Leader** working on the **innovative project of the MLSP "Integrated System of Support of Social Economy"**, carried out in partnership with seven **social economy entities and institutions**, she had the following responsibilities: **overall coordination of the project implementation** and work of the project team; participation in the Steering Committee meetings**; assisting in the process of the creation of social enterprises; coordination of the process of building local partnerships for developing social entrepreneurship in 60 local communities (which are now beeing developed and established); development and delivery of trainings for public institutions on social economy** and **creation of favourable environment for social enterprises development**; **promoting Social Economy** in Poland; coordination of **study visits for local leaders to introduce them with good practices in the area of Social Economy;** coordinating the work **of Regional Centre for Social Economy**, with a scope of 4 provinces in Poland; organising 4 regional conferences;organising **Nationwide Meetings of Social Economy;** organising 6 meetings disseminating the results of the project andsupervising the reporting and financial reports. Outputs of this project made a **significant socio-economic changes which have been achieved on various levels of socio-economic life, aiming at developing social economy and building active social policies in place of passive forms.** |
| 30/06/ 2007 | Present |  | Poland | **Centre of Support to Social Enterprises**Elzbieta.malik@barka.org.pl  | **Key Expert/****Coordinator****within the Centre of Support to SEs** | Ms. Sadowska **initiated the launching of the Centre of Support to Social Enterprises,** as one of the programmes of Barka Foundation for Mutual Help in cooperation with BARKA Network of Cooperation and Wielkopolska Coordination Council, aiming at **gaining over** and **creating new workplaces** (“second-hand” market – shops, workshops and farms) **for unemployed through social enterprises**. **2015- 2018 within the project " Barka Support Centre to SE" she was a Local Communities Animation Leader and as a result of her work with local initiative groups and Local Partnerships, 230 work places were created in different social enterprises.** She **coordinated the work of animators of the Centre of Support to Social Enterprises,** through: coordination of signing the agreements for social economy development between the local partners; preparation of the diagnosis and the **Action Plans for each commune**, consisting of schemes for establishment of Social and Professional Reintegration Centres, Centres for Activation for the Disabled, Social Cooperatives and the economic activities run by the disabled. The AP encompass the recognition of the potential clients of the social-enterprises-to-be who would purchase their products and services. She **designs and implements trainings for the representatives of CSOs, SEs, local municipalities in the field of starting and running social enterprises**; providing **advisory support in terms of business - analysis of the local market opportunities**; **providing services and products for the local community; analysing the legal aspects of the work of those SEs;** providing **marketing and promotion support to SEs**; **shaping the local partnerships for the development of social entrepreneurship and scaling up entrepreneurial aspects of the activity of the CSOs.** She is in charge of **providing financial support for 20-25 SEs** (5 000 EUR per person), which is designed **to create 90-100 jobs per year for excluded groups.** She is **responsible for the market research** and **the delivery of the products by social enterprises.** She **provided expertise and consultations regarding a new legislation on social employment**, introducing a new quality in the **CSOs working as SEs,** in terms of creating **new forms of employment.** (18/11/2017 - 31/08/2018) Mrs. Sadowska coordinated the project of building local partnerships for SE in 38 local communes in the Wielkopolska Region within the Centre. Her role was to **coordinate the process of education of local municipalities, CSOs and private companies to be ready for cooperation with SEs**. **She supported the Department for Public Procurement to find niches in which various services can be provided by the social enterprises.** She **coordinated the preparation work for the annual Programmes of Cooperation between the local municipalities and the CSOs**. She **supported the establishment of the new SEs by the legal persons.** |
| 30/06/2004 | 30/06/2017 |  | Poland, UK,Ireland, Belgium, The NL, Germany, Sweden and Canada | **BARKA Network of Cooperation**Dagmara Szlandrowicz dagmara.szlandrowicz@barka.org.plMagdalena Chwarścianek magdalena.chwarscianek@barka.org.pl | **President/** **Team Leader/ Social Entrepreneurship Expert** | As **President of Barka Network of Cooperation (previously the National Union of NGOs for Social Integration Network)**, Ms. Sadowska was in charge of **initiating and overseeing the creation processes of a platform for the BARKA Network of Cooperation members to exchange experiences** and **improve their work in the area of social entrepreneurship** in Europe. **Barka Network of Cooperation has 60 member organizations which employ in total about 500 workers.** She has been **influencing relevant tax and legal regulations,** especially those **regarding public tenders and procurement to facilitate social enterprises development.** She implemented **activities aiming at enhancing the development of social entrepreneurship and social economy among civil society organizations.** Through the Barka Network she helps to **establish social integration centers, social cooperatives** and **prepares NGOs to run business activities, whose goal would be workplace creation** and **integration** **of vulnerable groups. She led the establishment of BARKA Network of Cooperation** through **establishment of Barka franchises throughout Europe**. Ms. Sadowska **has been** **building partnerships for social entrepreneurship** around Poland and countries where Barka is present **(more than 200 local partnerships have been established)**. In Poland this process to place as a **part of the government-commissioned system-based program - "Integrated System of Support of Social Economy*"(Ref 6).***Within the Network, she was the **key expert on Social Entrepreneurship**, with the following tasks: advising on **business plans development, analyzing of the local market opportunities**, **analyzing the legal aspects of the work of those social enterprises;** providing **marketing and promotion support to social enterprises**; **shaping the local partnerships for the development of social entrepreneurship while working with more than 200 local communities** in Poland, **in order to develop social economy concept.** Ms. Sadowska has been **supporting Stichting Barka Netherlands to be functioning as a social enterprise.** Stichting Barka Netherlands was initiated in 1989 with the support of Ms. Sadowska and working predominantly as **social inclusion entity (charity) for homeless and vulnerable Middle and Eastern European migrants** in Netherlands. Under the Ms. Sadowska’s leadership, **the social enterprise Barka UK established social enterprise Barka Ireland** (2007) as a result of the partnership with the Polish Senate. Barka Ireland was created to answer the intensifying needs of the Central and Eastern European **migrants to Ireland who faced employment problems and often homelessness**. Barka Ireland started a partnership with the local civil society organizations, the Dublin council, the church and Irish Trade Unions in order to **create and support workplaces development within the Barka Ireland.** Within the Barka Network of Cooperation concept, Ms. Sadowska **developed a-few-week-formation-training for social enterprises professionals who can now receive ”Barka models” of social entrepreneurship work.** The training **enables the participants (working with socially excluded groups) to launch** and **manage social enterprises and/or other social entities,** according the Barka Poland and UK model. She also provides **trainings and networking for the new established social enterprises, centres, cooperatives in Poland, UK, Lithuania and the Czech Republic, Ukraine, Hungary and Romania**. Based on the long-lasting experience, Ms. Sadowska **developed and launched the** **New Barka project**, **building capacities** of **Barka leaders** **(former beneficiaries of Barka social integration programs who had been homeless/addicted)**, used to facing the same problems and have similar background to the people they are now helping. Rest of the staff members can be local social workers and/or people who want to join and work for Barka whom Barka calls Assistants. The innovative element is that Leaders work in teams of two with Assistants and complement each other in providing the assistance to the most vulnerable migrants.  |
| 30/10/2002 | 01/06/2004 |  |  | **National Union of NGOs for Social Integration****Network**dagmara.szlandrowicz@barka.org.pl | **Founder/****Capacity building Expert** | Ms. Sadowska **initiated** and **participated** in the **creation process of the** **National Union of NGOs for Social Integration**, aiming at **lobbing for the new legislation and policy measures in the field of social** and **work integration of the excluded groups.** Ms. Sadowska gathered **30 social enterprises** whichshe **trained and coached to run educational and social entrepreneurship programmes** within their **social enterprises.** Thanks to her efforts, **30 trained professionals successfully lobbied for the Act on Social Employment** and **participated in its formulation**. Through this Union, Ms. Sadowska was running **long-term process of integration of the local, regional and national NGOs** into the ***social market economy*, directing their services in the profit-oriented course.** She was **conducting capacity building activities for NGOs** in order to **develop their competences in social economy field** and **to become social economy entities/enterprises.** Ms. Sadowska developed this **socially innovative program** and has directly **contributed to making NGOs self-sustainable**, instead of being donor-depended and charity based. She was promoting **social entrepreneurship** and **social partnerships** in Polish regions where social entrepreneurship is still not developed. She was **inviting new entities (NGOs) to take active part in gaining entrepreneurial skills and to become social entities.**  |
| 30/03/1998 | 17/05/ 2016 |  | Poland, Denmark | **BARKA Kofoeds School Association/Social Integration Centre**Ole Melgaardole@kofoedsskole.dk | **Founder/****Director/****President/****Project Manager****Team Leader** | Ms. Sadowska **founded** and **run BARKA Kofoeds School -** **Social and Work Integration Centre**, which **helps disadvantaged people to create their own employment by setting up social co-operatives** and **enterprises.** Barka Kofoed’s School was established in 1998 in partnership with the Danish Kofoed’s School in Copenhagen. In the years 01/06/2005 – 30/05/2007 she was the **Director of the Barka Kofoeds School**, **employing 50 employees** at that period of time. She **developed and delivered training programmes** in the **legal, organisational, market research** and **economic aspects of setting up social co-operatives (social enterprises).** She was a **Team Leader of the project “Work for the Development”** (01/06/2005-30/05/2007), aimed at creation of 10 workshops for the professional reintegration, including 200 disadvantaged people as participants. The general education was organized in English, focusing on entrepreneurship, job ethics, cooperation in group, sobriety issues. Internships in private companies were organized to give an opportunity to gain skills and competences which are in demand on the market. She **has developed more than 25 programmes for vulnerable groups**, including: **IT, sewing, English, culture, social economy** and **entrepreneurship.** Using **donated products, home appliances, and clothes**, she **established two second-hand shops, employing vulnerable people** and **generating income for the school**, **providing good quality** and **inexpensive products for other people in need** in the community. She **developed the Centre’s activities**, as well as **created new centres** in Poznan and other regions of Poland - as a result, **60 Social Integration Centres were established** in Poland, creating the **BARKA Kofoeds School Association**. Ms. Sadowska was elected for a **President of the Association**. Based on the Barka’s methods developed by Ms. Sadowska and her expert role, **the Polish Parliament passed a new law on the activation of the homeless and other marginalized people - Law on Social Employment, changing the passive social system to an active welfare system.** She was **Project Manager of the Barka’s EQUAL Programme** conducted by the **‘Social Economy in Practice’** Regional Development Programme (ESF). The EQUAL programme has given the Barka Foundation its first opportunity **to scale up social enterprise and involve other major organisations in partnership.** Her duties included: **setting up three model Centres of Social Economy** in three contrasting locations: Poznań (city), Kwilcz (small province) and Bogatynia (town of 30,000 people); **education of the local environments in social economy area, building public-private-social local partnerships for social and professional integration** and introducing good practices; **establishing School for Leaders of Social Economy**, supporting the **social and professional reintegration of the socially excluded** and promoting similar activities in other regions.  |
| 30/06/1989 | Present |  | United Kingdom | **BARKA UK**Bernadette CassidyChief of trustees of Barka UKBernadette.Cassidy@zen.co.uk | **Founder/****Member of Board of Directors** | Since 1989. Ms. Sadowska was **working on the development of the Barka social economy entity in UK**, as a part of International Programme to support the creation of Barka entities in Europe, North America and Africa. In the period of 1989-2007, Barka UK, under the guidance of Ms. Sadowska, was functioning as a **social economy entity**, providing **social inclusion services for those in need through different social and work integration programmes within the Centres of Social Work and charities** in UK. **Barka UK is established as social enterprise** in June 2007, as **franchise of Barka Foundation for Mutual Help** (Poland),aiming at **providing severely excluded Central and Eastern European (CEE) migrants** with the opportunity to **reintegrate** through **work and social integration** within the **social entrepreneurship** concept. Ms. Sadowska is a **Member of Board of Directors** **of Barka UK**, with the **direct influence to the direction and strategy for development of Barka UK.** Under her guidance Barka UK **developed partnerships with local authorities and NGOs**, being recognised as **social innovation mechanism helping people avoid homelessness, through education and entrepreneurship**. She **created the work methodology to support social and work integration of vulnerable groups**, mainly by **providing them assistance to gain employment, produce goods and services** and **generate profit**. **The surpluses they create are used to achieve social goals and social impact by creating new work places for those in need.** She was in charge of **leadership and formation schemes for Barka UK staff,** in order to prepare concept and activities of Barka UK and to **educate and prepare staff to work in UK.** Barka UK staff is partly consisted of **former homeless people who work together with psychologist and social workers on living and work rehabilitation of migrants.** Ms. Sadowska put the main focus on **living and work rehabilitation of migrants through establishing cooperation with social firms in UK and shelters.** She **organized** and **delivered training schemes for the staff to be prepared to run a *Reconnection Project* and a *Social Economy Centre Project* in the UK,** initiated by Ms. Sadowska. |
| 30/06/1989 | Present |  | Poland,UK, The Netherlands, Belgium, Germany,France, Ireland, Canada, North America and Africa | **BARKA Foundation for Mutual Help**Zbigniew ŚcianaMember of Board of Directors of Barka Foundationfundacja.marszewo@o2.pl | **Founder/****Vice-president/****Social Entrepreneurship Expert/****Team Leader** | Ms. Sadowska is a **Founder**/**Vice-President/Social Entrepreneurship Expert** and **Team Leader of projects implemented by Barka Foundation for Mutual Help**. Barka Foundation for Mutual Help is a **social enterprise** whose primary goal is to **achieve social impact through innovative model of social entrepreneurship** and **integration work with the disadvantaged persons.** Through many **different social economy programmes** Ms. Sadowska **developed, launched and implemented**, Barka operates in the **market through production of goods and services in an entrepreneurial and innovative way, generating profit and uses surpluses in order to achieve social goals and social impact for those in need.** She has developed and has been implementing its **innovative model of social inclusion** and **work integration**. Today, there are **30 Barka social enterprises where 750 people in need work and live within the Community program**. Currently, she is responsible for **providing support to 35 social economy enterprises each year, managing the social entrepreneurial programmes in an accountable and transparent way, providing work for disadvantage groups,** assuring the market for their goods and services and creating liaisons with relevant stakeholders affected by this business activity. **Barka Foundation provides financial support, promotion and marketing for the creation of about 100 jobs per year.** Ms. Sadowska **developed programmes of Barka Foundation of Mutual Help**, aiming at **creating a multi-level program for the development of social innovation/social enterprises/social economy entities system** in Poland, other countries in transformation, as well as in developed countries in Europe and world-wide. **Barka Programmes** consist of the following sub programmes/projects (only the most important and best-known programs are listed):1. In 1989, she **set up the first *Barka community***, using the derelict school building in Wladyslawowo. This first community gave a home **for 25 vulnerable individuals,** who were living, **working and producing goods** together. **Barka Communities represents the** first **social enterprise in Poland** and **the first model of social and work integration. *Barka Communities*** aimed at creating sustainable community for socially excluded individuals and families to live and work.They have been **functioning as ecological farms were meat, vegetables** and **cheese are being produced.** [The](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/the) [first](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/first) vocational reintegration [workshop](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/workshop)s were created within the Barka Community on **building and**[**construction**](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/construction)[**services**](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/services)**,**[**gardening**](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/gardening)**,**[**sewing**](http://pl.pons.com/t%C5%82umaczenie/angielski-polski/sewing) **and elderly care.** **Those products and services were developed in response to the needs of the local market.** Within this programme, Ms. Sadowska was a **Team Leader of the following BARKA projects**: (**01/01/1996 – 31/12/1997**) “**Creation of Communities for the disadvantaged”**. The project aimed at supporting the members of the community (the homeless, the addicted and the disabled) with therapy and creation of a self-support group. The leaders of the group were trained in running the self-help meetings of persons who struggle with addiction and aggression within the working environment of the BARKA social community/SE;
2. ***Social - educational programs* (including rural areas)** were created as a result of the increasing need for supplementing the education and raising professional qualifications of the socially excluded people. The objective is to enable them to become independent and integrate within the society and become ready for the labour market. **Economic sustainability of these activities is achieved through the investments in energy saving environmentally friendly heating system and manufacturing of biofuel but also by providing different types of services to private companies and local municipalities**. **Within this programme, the Centre for Social and Professional Reintegration works on activating** the Polish Policy System. Since **01/01/2000 until 31/12/2001**), a project called “**Development of Vocational Reintegration Workshop*” was implemented.*** The project aimed at the creation of 4 workshops for social and professional reintegration of the disadvantage persons, such as sewing, plumbing, cooking and cleaning within the BARKA SE. The instructors were selected and trained in providing counselling in sobriety and cooperation (besides providing professional support). ***Within the program the***  ***Schools of Social Animation*** were established based on the experiences and knowledge of the people who overcame extreme poverty and serious life difficulties, and today are able to transfer the knowledge on the **mechanisms of creation and development of the programs for fight against social exclusion to groups from diverse regions of Poland / Europe**, in a professional way. SAS educates (in the self-help system) future animators of centres and **programs of work integration.**
3. ***Accessible Housing for low-income families*** - 32 social houses in Poland for low-income families were constructed by the Barka Foundation in Poznan, through the **local partnerships for social entrepreneurship, which were built** in various regions of Poland. The construction of the houses was made of natural materials by the socially excluded and vulnerable populations to provide accommodation for families; Barka also developed a program for Leaders who overcome their problems, They are able to build their own houses using hey and clay.
4. ***4******International Programmes to support the creation of Barka social enterprises* (as a franchising model out of Poland),** in the **UK (BARKA UK), The Netherlands (Stichting Barka Netherlands), France, Belgium, Germany, Ireland, Denmark, Canada, North America** and **Africa,** was initiated and launched by Ms. Sadowska **starting from late 1989 and early 1990 and lasting all these years.** These new BARKA social economy entities were functioning within the very specific ***business area*, helping excluded and vulnerable groups of people in their process of work integration** and to a socially accepted life. The **social economy entities/social enterprises** in the listed countries are being **functioning as a franchise of Barka Foundation for Mutual Help and Ms. Sadowska coordinates and supervises their work**;

Ms. Sadowska has become **internationally recognized Social Entrepreneur, Social Entrepreneurship Expert**, **Social innovator** and **Social animator**, launching cooperation between the public institutions (including ministries and Polish Parliament), NGOs and businesses in Poland and worldwide, organizing international study visits to **develop social economy and social entrepreneurship through International Programmes** of the **Barka social enterprises established in the UK, Netherlands, Belgium, Germany, Ireland, Iceland, Canada, North America and Africa.** Ms. Sadowska won the **World Bank Award of the Global Development Network** and the **‘European Hero’ Award** (2003) **by the Time Magazine**. As a **social innovator**, Ms. Sadowska **created a system of support for the process of work integration of excluded groups and pre-conditions in which they could have a chance for personal growth, social development and entrepreneurial skills building**. Nowadays, this system includes about **5000 persons annually** (gathering persons in life crises, women and vulnerable groups, non-governmental organizations, representatives of the government at national and local levels). Since 1989 , she is **managing creation and maintenance of social enterprises**, which operate as **social communities**, where **disadvantaged groups are working together, producing goods and living out of their own products and profit they make of it**. She launched the creation of an **alternative system of support**, which gathers people from the weakest groups, giving them possibilities to upgrade vocational skills, engage in entrepreneurial activities and find their way in the new socioeconomic reality. As a **Social Entrepreneurship Expert** and **Co-founder / Vice-president of the BARKA foundation for Mutual Help**, she was engaged to **develop** the part of the guidelines covering the Polish experience in the **publication on *Work Integration Social Enterprises (WISE)*** - **social innovation** **tool for promoting social inclusion through labour inclusiveness** (2005). Ms. Sadowska prepared **cross-cutting report** on how WISE in Poland (through the BARKA Foundation for Mutual Help) could make a better **contribution to social economy policies in the country, identifying policy guidelines for the national and local policy-makers in the social economy area.** These WISE reports are a part of the EU’s PROGRESS programme, that has allowed **organisations representing social enterprises** and WISEs from eight Member States*,*European networks, institutions and experts to discuss the **contribution of WISEs to employment, inclusion and enterprise policies and the role they play within the National Action Plans** (NAPs) **for inclusion**, **National Reform Programmes** (NRPs) and the **Structural Fund Operational Programmes** (OPs). Ms. Sadowska was an **author of many publications and manuals on Social Economy and Social Enterprises development and management.** As a **Social Economy Policy Development Expert**, Ms. Sadowska **participated in the development and implementation process of a** **new Active Social Policy System in Poland,** at the invitation of Ministry of Labour and Social Policy, related to **creating favourable framework for work of social enterprises/economy entities.** She has been participated in the following **Social Acts development and consultations: Act on Public Benefit Activity and Volunteerism** (consultations in 2002, implemented on 24th of April 2003); **Act on Social Employment** (consultation in 2002, implemented on 13th of June 2003); **Act on Employment Promotion and Labour Market Institutions** (consultation in 2003, implemented 20th of April 2004); **Act on Social Cooperatives** (consultation in 2004-2005, implemented on 27th of April 2006); and **Draft of Act on Social Entrepreneurship** (consultation in 2018, still ongoing).  |